

Gamified Training for effective team collaboration - Open communication and performance improvement -

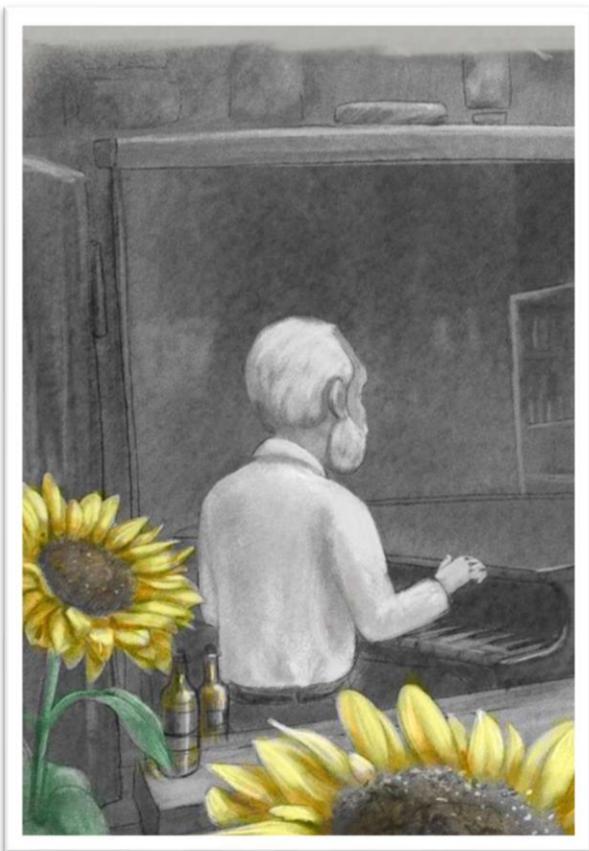
Learn the most important skills to collaborate more effectively and communicate more clearly within the team!

Gamification Storyline:

Limbo is a serious business game designed to improve team collaboration. Take on the role of the main character Petra. She lives in a small, fabulous town divided into two villages by a mountain. Originally a beautiful place with a lighthouse by the sea. Today, however, with old boats lying on the beach and old empty houses.

Find out what has made this positive place so different? Find solutions in a team! You will be supported by the coach Ruben and the other team members Ricardo the former mayor, Diego the cab driver, Vincente the painter and cook and the new mayor and journalist Jara.

Limbo is a parable about the fear of being different, about prejudice and about the importance of working together and contributing to a common goal. Limbo shows how to achieve more together and what steps are necessary to do so. Get it done! Increase your team output!



Characteristics of the Serious Business Game:

- ✓ Learn with gamified training didactic methods.
- ✓ **Applicable and practical content for improved team collaboration and open communication.**
- ✓ Results-oriented learning with revolutionary gamification technologies.
- ✓ Use simulations for.
- ✓ Flexible, intuitive to use, quick and easy to train.
- ✓ An exciting gamification storyline facilitates targeted and experiential learning .
- ✓ **A unique learning experience!**

Yes, just try it out? Get a free test license www.ARC-Institute.com

The ARC Institute is your didactic contact for Serious Business Games. We would be happy to provide you with an individual offer for your team: Info@ARC-Institute.com . Together with you, we develop concepts how you can support your employees independently of time and location in up to 12 languages simultaneously, worldwide.

Create a new and unique training experience for your employees!

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Knowledge and skills:

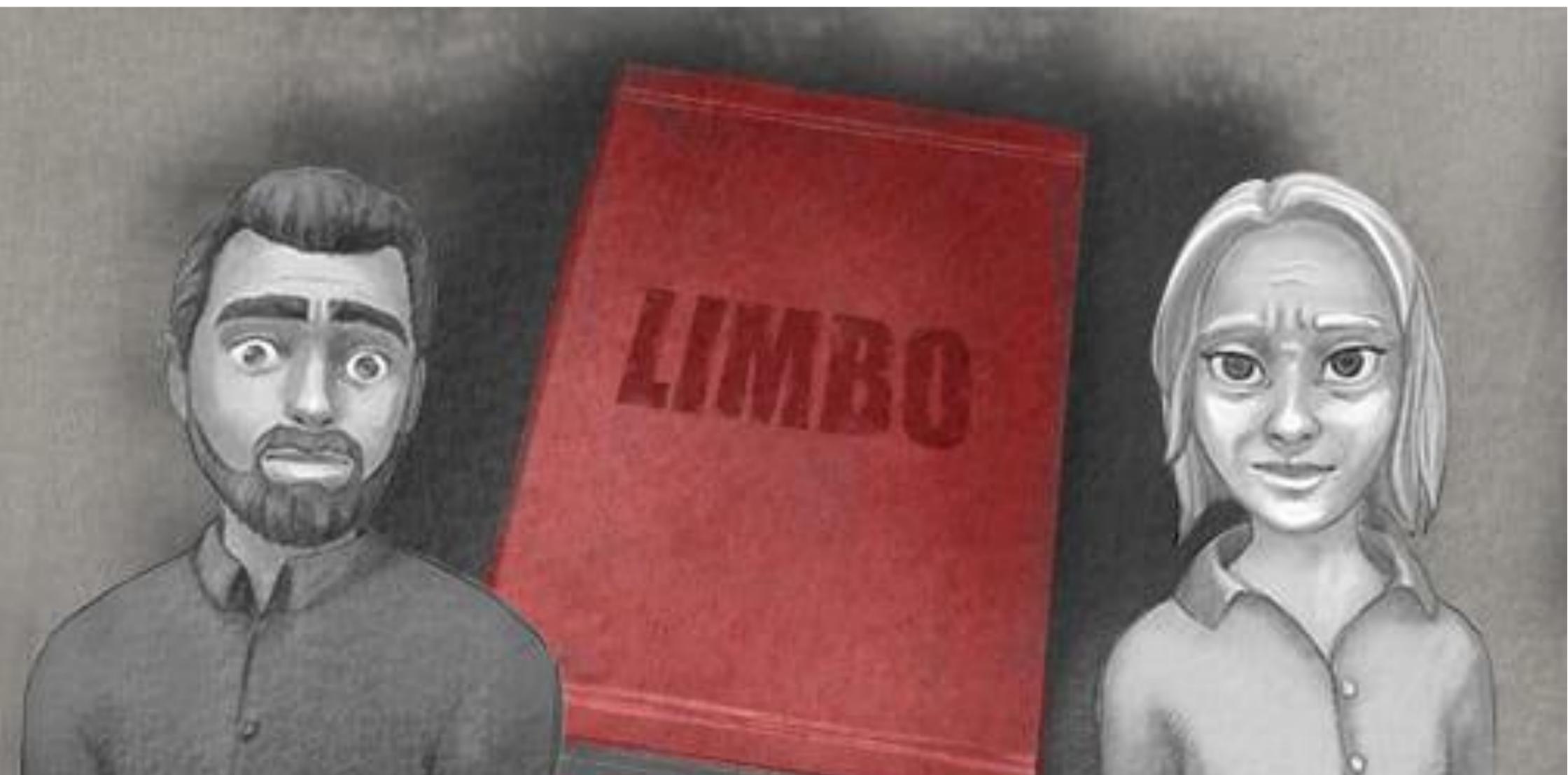
Limbo is a serious business game that focuses on **practical application**. With the help of the realistic simulations and characters in the serious business game Limbo an **effective knowledge transfer** succeeds with this training. The gamified training elements stimulate a systematic didactic learning process.

This enables you and your employees as participants to achieve a significant improvement on team and individual employee level in daily activities or projects in the cooperation. Among other things, the following skills are improved:

- ✓ Teamwork, open communication, self-awareness, information seeking, continuous learning, results orientation, planning, problem solving, decision making, analytical thinking, research, conflict management, better understanding of cause-effect chains, initiative, interpersonal relationships, problem solving and integrity.

Further integrated skills for learning in the Serious Business Game:

- ✓ Pro-active action, organization, team-oriented work, self-confidence, self-awareness, empathy, flexibility, change management, assertiveness, innovation and creativity.



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Content overview:

In five levels of training, Limbo fosters effective learning by enabling users to practice the key skills needed to improve teamwork:

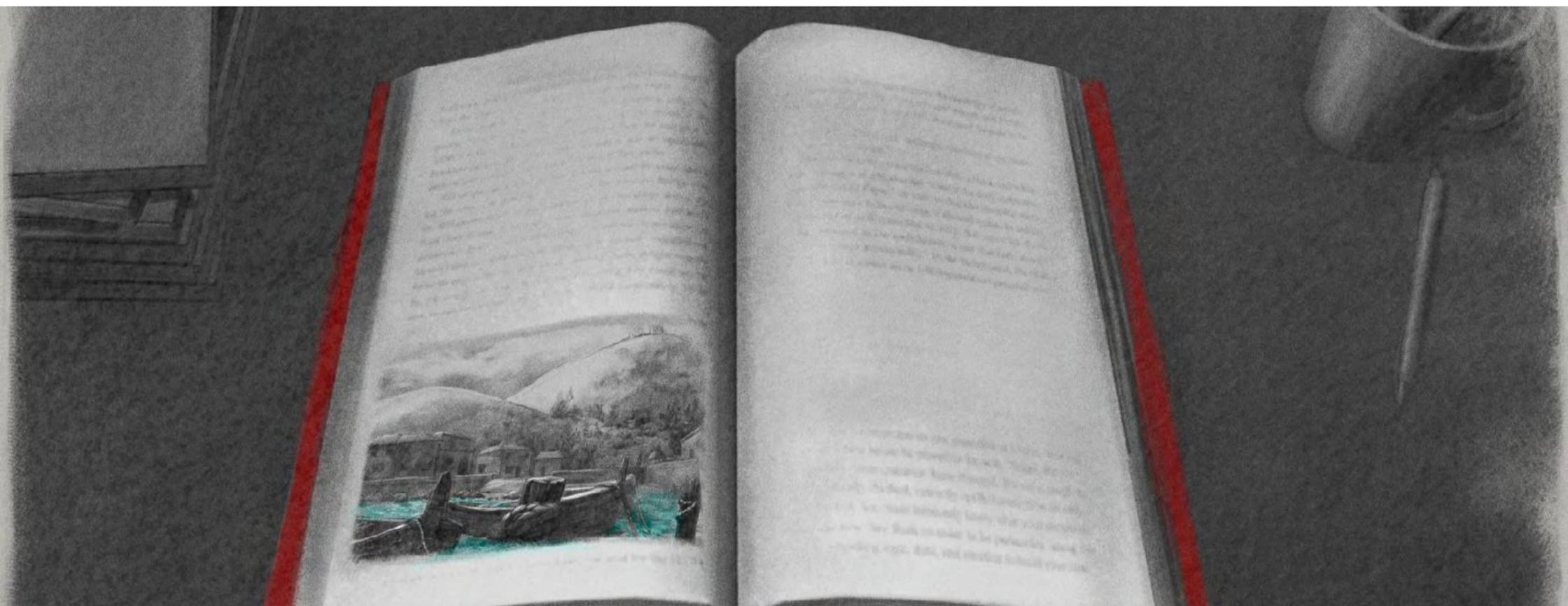
- ✓ Learn how to achieve your daily professional activities or projects together faster and with less friction. Limbo is the sequel to our team training EXIT.
- ✓ Learn how this training helps you with the appropriate methods and examples to significantly increase your performance in the team.
- ✓ In doing so, we move didactically piece by piece from the core of the internal view to the external view.
- ✓ **Step by step**, using case studies and simulations, we will introduce you to methodical approaches that will help you to improve your work activities in the team with open communication and the appropriate method set. Consciously train your cooperation skills, which are even more required in remote team-work and agile process management nowadays.

Objectives | Why Limbo?

Limbo is designed for all professional profiles, especially for those who want to develop their skills and competencies for effective teamwork. The training is applicable and useful in both professional and personal environments.

Thanks to this course:

- ✓ Understand the methodical cooperation possibilities that arise from straightforward as well as confrontational conversational situations in a team.
- ✓ Learn to use defensive and pro-active behaviors appropriately in each situation to ensure team success.
- ✓ Recognize your own emotions and turn them into self-confidence.
- ✓ Learn tools to approach team activities collaboratively and cooperatively in a variety of situations and environments.



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Methodology

The developed game-based learning method is a combination of **3 elements**:

- ✓ **High quality content** equivalent to a two-day on-site course, with a strong practical focus that is useful and directly applicable to the work
- ✓ The **use of gamification techniques** in terms of story telling, ranking motivation, scoring, different learning and game levels, and incentives through recognition and awards. This makes the training a motivating and exciting learning experience. This directly promotes the intrinsic motivation to learn on your and your employees' side.
- ✓ **Practical exercises** that allow you as a participant to practice directly in a safe and motivating environment and to implement the practical knowledge. You will **receive detailed feedback** in the form of individual learning loops.

How do you make it work? What are the IT requirements?

1. **The only thing you need** to use this business game training is an end device with internet access.
2. You can **access our performance-optimised business game platform** at any time, from anywhere in the world via your individual user profile or integrate the business game training into your LMS (Cornerstone, Moodle, SAP Success Factors, etc.).
3. You will receive regular reports on the progress of your participants and training groups. This allows you to always keep an overview and motivate your teams in a goal-oriented manner.

