

Serious Business Game for effective delegation of work tasks

*Learn the key skills for **effective task delegation**. Optimize your **team coordination** and **team management**. Get yourself and your team **moving forward successfully!***



Gamification Storyline:

You were hired as a consultant by a sustainable construction start-up company to solve their internal delegation problems and thus help them avoid bankruptcy.

Work together with the employees of the start-up company! **Help them win a project competition.** This win should enable them to jointly provide the necessary funding for their next big project in the Sahara. Build shelters for refugee camps using recycled plastic bottles.

Coach the team to success!

Characteristics of the Serious Business Game:

- ✓ Learn with game based didactic methods.
- ✓ Applicable and practical contents.
- ✓ **Results-oriented learning** with revolutionary gamification technologies.
- ✓ Use the simulations for experience-based learning.
- ✓ Flexible, intuitive to use, fast and easy to train.
- ✓ An exciting gamification storyline facilitates targeted learning.
- ✓ **A unique learning experience!**

Yes, just try it out? Get a free test license www.ARC-Institute.com

The ARC Institute is your didactic contact for Serious Business Games. We would be happy to provide you with an individual offer for your team: Info@ARC-Institute.com. Together with you, we develop concepts how you can support your employees independently of time and location in up to 11 languages simultaneously, worldwide.

Create a new and unique training experience for your employees!



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Methodology:

The developed game-based learning method is a combination of **3 elements**:

- ✓ **High quality content** equivalent to a two-day on-site course, with a strong practical focus that is useful and directly applicable to the work
- ✓ The **use of gamification techniques** in terms of story telling, ranking motivation, scoring, different learning and game levels, and incentives through recognition and awards. This makes the training a motivating and exciting learning experience. This directly promotes the intrinsic motivation to learn on your and your employees' side.
- ✓ **Practical exercises** that allow you as a participant to practice directly in a safe and motivating environment and to implement the practical knowledge. You will **receive detailed feedback** in the form of individual learning loops.

Knowledge and skills:

With the use of the realistic simulations and individual characters in the Serious Business Game SAHARA, the training is an **effective way of imparting knowledge**. The gamified training elements stimulate a targeted didactic learning process.

This allows you and your employees as participants **to practice the key skills required for effective delegation**:

- ✓ Continuous learning, leadership, result orientation,
- ✓ Better understanding of cause-effect chains, effective communication,
- ✓ Planning, decision making, coordination, teamwork and flexibility.

Further integrated capabilities:

- ✓ Being proactive, focused work, coaching, interpersonal relationships, problem solving,
- ✓ assertiveness, self-confidence, self-assurance, self-control, negotiation and change management.



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Overview of contents:

The course is designed to help professionals (especially those who are permitted to lead teams and employees) to delegate more productively by providing training in six simple steps to guide the process:

- ✓ **Take advantage** of the opportunities and **multiply your team energy** through optimal task delegation.
- ✓ **Achieve** to be more productive in the team and **to build mutual trust**.
- ✓ **Step by step** we will guide you to effective delegation in the case studies and simulations.

Objectives | Why SAHARA?:

- ✓ Understand why effective delegation is **important for improving results**.
- ✓ Learn a simple and effective process that helps you **delegate better**.
- ✓ Learn tips and tricks to **delegate productively** and **successfully encourage your teams**.
- ✓ **Practice** your delegation skills in realistic situations with the in-game simulator.



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What is SAHARA's focus group?

Sahara is aimed at all professionals who are permitted to lead teams and people, for example

- ✓ Project manager,
- ✓ Team leader,
- ✓ Sales manager,
- ✓ Area Manager,
- ✓ Executives,
- ✓ Division and department heads,
- ✓ Audit Engagement Manager

How do you make it work? What are the IT requirements?

1. **The only thing you need** to use this business game training is an end device with internet access.
2. You can **access our performance-optimised business game platform** at any time, from anywhere in the world via your individual user profile or integrate the business game training into your LMS (Cornerstone, Moodle, SAP Success Factors, etc.).
3. You will receive regular reports on the progress of your participants and training groups. This allows you to keep an overview at all times and motivate your teams in a goal-oriented manner.



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